

RESOLUTION 2020-15
Hours of Work – Comp Time
Wednesday, September 9, 2020

WHEREAS, the Spring Lake Improvement District (hereinafter “District”) was created by the Florida Legislature and codified in Chapter 1971-669, Laws of Florida, as amended by Chapter 2005-342, Laws of Florida, as amended by Chapter 2012-264, Laws of Florida and;

WHEREAS, Chapter 298 of the Florida Statutes authorizes the Board of Supervisors, hereinafter referred to as the “Board”, of the Spring Lake Improvement District, hereinafter referred to as “District”, to prescribe, and establish policies and procedures for the District and;

WHEREAS, the U.S. Department of Labor Fair Labor Standards Act (FLSA) recognizes comp time as an employer’s option and;

WHEREAS, the District finds this to be a popular option for staff and;

WHEREAS, the District Personnel policies are reviewed periodically and;

WHEREAS, Section 11.12, Hours of Work, need to be revised and;

WHEREAS, the following section is to be added:

11:12:07 Comp Time

The District Manager shall give prior approval for any comp time to be earned. Comp time must be used by the end of each calendar year. A maximum of 5 days per each calendar year may be approved.

WHEREAS, the Board having reviewed such changes it is upon consideration:

**RESOLVED BY THE BOARD OF SUPERVISORS OF THE SPRING LAKE
IMPROVEMENT DISTRICT, HIGHLANDS COUNTY, FLORIDA TO
UPDATE SECTION 11:12:07 COMP TIME IN THE EMPLOYEE
HANDBOOK**

This revision will become effective this 9th day of September, 2020.

Spring Lake Improvement District

By: _____
Tim McKenna, Chairman

Attest:

By: _____
Kay Gorham, Secretary